RESILIENCE · CHANGE TRACK

Replan the Plan

Treat the current plan as dead. Rebuild from today's facts — then, and only then, recover what's still useful.

Facilitator _____

Team / date _____

THIS PLAN IS DEAD. *not "update it" — dead. Fold the old plan away.* ☐ **folded away — no one looks until Version 1 is complete**

1 REBUILD FROM TODAY'S FACTS

the ground the new plan stands on — reality as it actually is now

TODAY'S STATE

where things actually stand now

TODAY'S CONSTRAINTS

people, time, budget — the real ones

TODAY'S GOAL

what we're actually aiming at now

2 · THE REBUILT PLAN — VERSION 1 OF REALITY

the plan you'd write if this were day one and no plan existed — not Version 8 of the old one

3 RECONCILE — ONLY NOW BRING THE OLD PLAN BACK

recover real work; leave the dead scaffolding behind

RECOVERED — STILL GENUINELY VALID

worth carrying into the new plan

LEFT BEHIND — BUILT FOR A WORLD THAT'S GONE

carried out of habit, not need

Rebuild first. Recover afterwards. *Detachment isn't discarding — the point is to drop dead assumptions, not real work.*

BEFORE YOU FINISH

Does the rebuilt plan begin with ☐ **today's goal** ☐ **today's constraints** ☐ **today's reality?**

If you can't tick all three, you've rebuilt yesterday's plan — go back to the rebuild.

Every patch keeps part of a world that no longer exists.

The plan is dead · no peeking until Version 1 · rebuild from today, not from memory · reconcile, don't discard.

© Witmer