The Reveal — Capture Sheet

For the facilitator — capture the statement, the private answers, and the one gap that would most have hurt the work. The named gap is what leaves the room.

TEAM / GROUP _____ FACILITATOR _____ DATE _____

How to use this: fill it in as the activity runs, not after. Box 1 is what you tested — the "agreed" statement and the one value question. Box 2 captures each person's private answer, written before anyone spoke. Box 3 is the output: the one gap that would most have hurt the work — named, not resolved.

1 · The statement & the question — what you tested, and the one value question you asked

THE STATEMENT WE ALL "AGREE" ON

THE ONE QUESTION (ABOUT WHAT MATTERS MOST)

2 · The answers, as written — each person's own one-line answer, written privately before anyone spoke

name _____	name _____	name _____	name _____	name _____

Reveal all at once. If the answers differ, the agreement wasn't real. Read them as written — no discussion, no smoothing them together, yet.

3 · The one gap that would most have hurt the work — name it, then stop

Write it as: "We thought we agreed on _____, but half the team meant _____, while the other half meant _____."

Bridge question that finds it: "Which of these differences would most likely have caused problems if we hadn't seen it today?"

4 · The reusable habit — the one question to ask before banking on any agreement

"We said the same words — do we actually mean the same thing?"

STOP HERE. The reveal is the result. Do NOT rank or resolve the gap today — that's a separate session (Prioritise Under Pressure). Seeing it is the whole job today.

Before you leave the room: photograph this sheet — the statement, the private answers and the named gap — and send it to everyone who took part. A difference that isn't written down gets re-assumed by next week.

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