RESILIENCE · CHANGE TRACK

Pivot Point

Decide in advance what would tell you to change course — set the trigger now, while you can still see the plan clearly.

Facilitator _____

Team / date _____

1 THE PLAN *what we're running*

_____

— WHAT IT DEPENDS ON *what has to be true for it to be worth continuing*

_____

2 THE CHANGE TRIGGER *specific, observable — set before you're invested*

If _____ **happens,**

or by _____ **we haven't seen** _____ **,**

we change course.

3 · PRESSURE-TEST IT

"If this happened tomorrow, could we still argue our way past it?"

If yes, it's too vague — tighten it until anyone could tell it had fired, without interpretation.

☐ **No — it's specific and observable** ☐ **Not yet — tighten it above**

4 · WHO CHECKS IT, AND WHERE IT STAYS VISIBLE

a trigger no one reviews never fires

OWNER	REVIEW DATE / MILESTONE	KEPT VISIBLE WHERE

5 · OUR COMMITMENT

signed while clear-headed

_____

When the trigger fires, we change course — without re-arguing whether it counts.

You can't decide when to quit a plan while you're inside it — so decide before you start.

Set the trigger before you're attached · make it specific enough to fire without debate · trust it when it fires · protect future-you from present-you

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