Execution Alignment Lab — Activity Capture

Fill this as the activity runs. Capture the divergence, the one committed order, and the trade-off named at each position. Keep it on the order, not a list.

TEAM _____ FACILITATOR _____ DATE _____

THE ONE RULE

Alignment isn't agreeing on the list — it's agreeing on the order when you can't do it all.

If no trade-off is written at a position, the group hasn't converged yet.

THE CONSTRAINT APPLIED (E.G. "FULLY FUND ONLY TWO")

Zone 1 The divergence

each leader's private order, side by side — no ties

Rank	Leader A name	Leader B name	Leader C name	Leader D name	Leader E name
1					
2					
3					
4					
5					
6					

Same priorities, different orders — that gap is the alignment they never had. More than five leaders? Add a column or a second sheet.

Zone 2 The committed order + the trade-off at each position

settle one position, lock it, name what loses

Pos	The committed priority	The trade-off — what loses here
1		
2		
3		
4		
5		
6		

Zone 3 Who carries it, and where it's used next

an order no one owns won't survive the next conflict

OWNER — WHO CARRIES THE ORDER

NEXT DECISION FORUM WHERE IT'S USED

Done well when: the group can state the order, top to bottom, with a trade-off named at each position — and every leader will act on it next time. Photograph this sheet and send it round before anyone leaves.

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